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Pathstone Living Named to Top 100 Workplaces in Minnesota List

Mankato, (June 28, 2011) – Pathstone Living along with other Ecumen communities, has been named on the list of the Top 100 Workplaces in Minnesota based on an employee-based survey project from the Star Tribune. Headquartered in Shoreview, Ecumen came in 11th and joins such well-known companies as Mayo Clinic, Cargill and Thrivent Financial for Lutherans in the Top 20.

“Our dedication to employee satisfaction is more than a corporate buzzword, it’s part of our culture,” Robin Dunbar, Ecumen’s vice president for human resources said. “We involve our employees in creating a great workplace and empower them to do our best work serving seniors.”

“I’m extremely proud of our team,” Jennifer Pfeffer said, Executive Director. “Great employees make great places to live, and we have that here.”

Pathstone Living employs 270 people locally, and Ecumen employs nearly 4,000 total employees. Ecumen operates in Minnesota, Wisconsin, North Dakota and Idaho, serving more than 10,000 seniors. This is Ecumen’s first ranking on the Star Tribune Top Workplaces list. Ecumen also has been named 6 straight years by the Minneapolis/St. Paul Business Journal as a “Best Place to Work.”

According to Dunbar, Ecumen not only strives to provide the best wages, benefits and work environments; but also develops innovative tools to share ideas, create a culture of collaboration and “the courage to turn ideas into reality.”

Ecumen operates a broad spectrum of senior housing options and services, including senior independent living communities, assisted living, memory care, long-term care, and home- and community-based services. They also provide senior housing development services, clinical consulting and senior housing management services to organizations outside of Ecumen.

The Star Tribune Top Workplaces special section was published in the Star Tribune on Sunday, June 19. The entire report can also be found at www.StarTribune.com/topworkplaces2011. Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions about company leadership, communication, career opportunities, workplace environment, managerial skills, pay and

benefits. The analysis included responses from over 60,000 employees at Minnesota public, private and nonprofit organizations.

Star Tribune Publisher Michael J. Klingensmith said, “The companies in the Star Tribune Top 100 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies.”

The rankings in the Star Tribune Top 100 Workplaces are based on survey information collected by WorkplaceDynamics, an independent company specializing in employee engagement and retention.

Pathstone Living provides a wide spectrum of senior housing services including nursing home, short-term rehabilitation, memory care, assisted living, adult day, and home care. Pathstone Living provides care to approximately 550 adults in our community. Ecumen (www.ecumen.org) is the most innovative leader in senior housing and services, empowering individuals to live richer and fuller lives. Ecumen envisions a world in which aging is viewed and understood in radically different ways. Its mission is to create home for older adults wherever they choose to live.

